

Management plan

Site: 98 Elm Road, Earley, Wokingham

Proposal: Variation of condition 3 to allow long-term residential children's care (C2)

Applicant: Oyster Supported Living

Overview

The home will accommodate up to four children aged 7 to 17. Children may have neuro-developmental needs, learning difficulties, autism, physical disabilities, emotional and behavioural needs, complex health needs, sensory needs or an EHCP.

The aim is to provide a nurturing, therapeutic, structured home environment that promotes stability, belonging and positive development.

Staffing

- four carers on duty during the day
- one waking night staff
- one sleep-in staff
- manager on site 09:00–17:00 Monday to Friday
- staffing ratio: one staff member per child, plus a manager

Children are never left alone.

Shift patterns

- day shift: 07:30–19:30
- night shift: 19:30–07:30
- minimum of two staff sleeping in overnight

Safeguarding

- all staff DBS-checked
- home alarm system alerts staff to access points at night
- children only leave the property under staff supervision
- missing-person protocol followed if required
- controlled visitor access
- no CCTV inside the home

Education

Where children cannot attend mainstream school immediately, online tutoring is provided at home. Children may progress to specialist units and then mainstream education.

Therapeutic support

Therapy is provided either online or within existing rooms. No additional facilities are required.

Visits and meetings

- all visits pre-planned
- social worker visits every four to six weeks
- Regulation 44 and IRO visits monthly
- family visits managed according to each child's care plan
- meetings held online where possible

Community engagement

The registered manager will introduce themselves to neighbours and provide contact details. A good-neighbour policy will be followed.