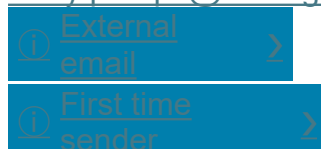


From: Nicky Phillips <Nicky.Phillips@wokingham.gov.uk>
Sent: 08 July 2026 14:53
To: Laura Bheenick <LBheenick@cala.co.uk>
Cc: Nick Chancellor <Nick.Chancellor@wokingham.gov.uk>; Tom Lewis <TomLewis@boyerplanning.co.uk>; Lucy Carpenter <LucyCarpenter@boyerplanning.co.uk>; Zahra Waters <ZWaters@cala.co.uk>; Maria Richardson <Maria.Richardson@cala.co.uk>
Subject: RE: Finch P16 - Employment Skills Plan

[Some people who received this message don't often get email from nicky.phillips@wokingham.gov.uk. Learn why this is important](#)



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Hi Laura,

Thanks for sending this over. I have read through it and I am happy to sign this off as the ESP that we will work towards. Nick – can you take this email as confirmation from me?

Maria – I will send over a monitoring form that I would look you to complete and submit to me one week before our monitoring meetings. These meetings take place every quarter and provide an opportunity for us to discuss the plan and ensure that you are on track to deliver. I will set us up the next quarterly meeting, are there any days that you don't work?

Kind regards,

Nicky

Nicky Phillips

Employment and Skills Service Manager– Economy and Housing
Wokingham Borough Council

Email: Nicky.phillips@wokingham.gov.uk

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Private: Information that contains a small amount of sensitive data which is essential to communicate with an individual but doesn't require to be sent via secure methods.

From: Laura Bheenick <LBheenick@cala.co.uk>

Sent: 08 July 2026 14:43

To: Nicky Phillips <Nicky.Phillips@wokingham.gov.uk>

Cc: Nick Chancellor <Nick.Chancellor@wokingham.gov.uk>; Tom Lewis

<tomlewis@boyerplanning.co.uk>; Lucy Carpenter

<lucycarpenter@boyerplanning.co.uk>; Zahra Waters <ZWaters@cala.co.uk>; Maria

Richardson <Maria.Richardson@cala.co.uk>

Subject: Finch P16 - Employment Skills Plan

WARNING!

**For the attention of
WBC, Optalis, WHL,
BCSolutions and Councillors**

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Hi Nicky

Many thanks for your time yesterday.

I have updated the employment skills plan to reflect our discussions namely around the community skills section.

As discussed, our subcontractors are aware of our obligations in this plan, and we are in regular contact to ensure that the targets are / can be achieved.

I've copied in Maria who will be able to update the monitoring schedule – please can you send the form across.

As discussed, the condition is currently outstanding therefore I would be grateful if you could confirm that the condition can be discharged.

I trust the updated plan is sufficient to discharge the condition which is currently outstanding.

Kind regards

Laura

Laura Bheenick | Senior Planning Manager

M: 07825 386888 | **E:** lbheenick@cala.co.uk

Cala Homes (Thames), Cala House, 54 The Causeway, Staines-Upon-Thames, Surrey, TW18 3AX



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