

Benneton Care Homes

Staffing Rotas, Numbers, and Parking Plan for C2 Category Change of use

Blue Bell House staffing rotas, changeover times, and the number of staff at any one time, including weekends. We understand this is important for assessing the impact on parking and noise disturbance in the local neighbourhood.

Executive Summary

Key points are summarised below:

Staffing Rotas

Shifts are organised into day (7:30 AM - 7:30 PM) and night (7:30 PM - 7:30 AM) periods with a 10-15 minute overlap for handovers. This ensures smooth transitions and minimal disturbances.

Maximum Staff On-Site: We are focusing on low-risk children with a staff-to-child ratio of 1 staff member to 2 children. A maximum of four staff members will be present in the home: two full-time workers, one part-time worker, and a manager.

Considerations for School Hours: During school hours (approximately 8 AM to 4 PM on weekdays), only two full-time staff member will be present at the home as well as the manager.

Staffing Rotas and Changeover Times:

Below outlines the basic daily staffing schedule.

The shifts are divided into day (7:30 AM - 7:30 PM) and night (7:30 PM - 7:30 AM) periods, with handover times between 7:10 AM - 7:30 AM and 7:10 PM - 7:30 PM. This ensures a smooth transition between shifts, minimising any potential disturbances to neighbours.

Childcare Needs and Staff Ratios

The number of workers required is based on the assessed risk and needs of the children in our care. We are focusing on low-risk children, maintaining a staff-to-child ratio of 1:2. Our ideal composition would be either:

4 children with a 1:2 staff ratio

Our 5th bedroom will be used as an emergency placement and our 1:1 ratio of part – time staff will come in to support this.

The staff attending the home at any one time will be a maximum of 5 staff members. We intend to always have two full-time staff members on-site, and the remaining positions will be filled by part-time team members or temporary/bank staff.

Employment and Transportation

We aim to employ local staff and encourage the use of public transport through company-provided rail cards, travel and transport loans, discount cards for use on rail and bus, and cycle-to-work schemes. Additionally, we promote carpooling incentives in our employment contracts that offer employees benefits such as fuel vouchers and a carpooling allowance. So far, all our full-time employees have signed up for the scheme. We will also offer interest-free loans to purchase bicycles and safety equipment for any staff wishing to cycle to work.

Staff Composition:

Day Shifts: 1 manager, 2 full-time and 1 part-time staff members. Night Shifts: 1 part-time member who will sleep in the fully equipped staff room and 1 full-time staff member who will be on waking nights.

Parking Plan:

A parking plan showing parking spaces will be attached, adhering to WBC Parking Standard requirements.

Employment and Transportation Approach

We aim to utilise existing infrastructure and employ local people while reducing the impact on the community and environment where we can. To support this, we implement the following steps:

- Employ local staff by advertising through local papers, agencies, and our network.
- Encourage and support the use of public transport through company-provided travel and discount cards for rail, tube, and bus services.
- Provide access to the cycle-to-work scheme and 0% interest loans to purchase bicycles and safety equipment.
- Promote carpooling to minimise traffic and parking demands.

Parking Plan

We acknowledge the need to submit a parking plan showing parking spaces within the property boundaries.



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Conclusion

We trust this information provides the necessary clarity on our staffing arrangements and how we plan to mitigate any potential disturbances or impacts to our local community while providing vulnerable children with a safe and secure home in their local community. We look forward to discussing any further details needed to support our planning application.

Kind regards,

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